



Board of Governors of the City of London School

Date: WEDNESDAY, 7 DECEMBER 2016

Time: 11.00 am

Venue: CITY OF LONDON SCHOOL, QUEEN VICTORIA STREET, EC4V 3AL

Members:

Ian Seaton (Chairman)	Lord Levene of Portsoken (Co-Opted Member)
Deputy James Thomson (Deputy Chairman)	Edward Lord
Keith Bottomley	Christopher Martin (Co-Opted Member)
Deputy Roger Chadwick (Ex-Officio Member)	Sylvia Moys
Deputy Billy Dove	Deputy Joyce Nash
Marianne Fredericks	Dame Mary Richardson (Co-Opted Member)
Deputy the Revd Stephen Haines	Deputy Dr Giles Shilson
Clare James (Ex-Officio Member)	Prof. Michael Whitehouse (Co-Opted Member)
Alderman Vincent Keaveny	
Ronel Lehmann (Co-Opted Member)	

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Lunch will be served at the rising of the Board
NB: Part of this meeting could be the subject of audio or video recording

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. a) **MINUTES OF THE BOARD OF GOVERNORS**
To agree the public minutes and summary of the meeting held on 17 October 2016.

For Decision
(Pages 1 - 6)
- b) **MINUTES OF THE ACADEMIC & EDUCATION SUB-COMMITTEE**
To note the draft public minutes of the meeting held on 15 November 2016.

For Information
(Pages 7 - 8)
- c) **MINUTES OF THE FINANCE & ESTATES SUB-COMMITTEE**
To note the draft public minutes of the meeting held on 15 November 2016.

For Information
(Pages 9 - 10)
4. **TERMS OF REFERENCE AND FREQUENCY OF MEETINGS**
Report of the Town Clerk.

For Decision
(Pages 11 - 12)
5. **NEW MANAGING PEOPLE POLICY AND REVISED DISCIPLINARY AND GRIEVANCE PROCEDURES**
Report of the Director of Human Resources.

For Decision
(Pages 13 - 40)
6. **LOCAL AUTHORITIES DESIGNATED OFFICER ANNUAL REPORT**
Report of the Director of Community and Children's Services.

For Information
(Pages 41 - 44)
7. **HEAD'S REPORT**
Report of the Head of the City of London School.

For Discussion
(Pages 45 - 62)
8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

11. a) **NON-PUBLIC MINUTES OF THE BOARD OF GOVERNORS**

To agree the non-public minutes of the meeting held on 17 October 2016.

For Decision
(Pages 63 - 66)

b) **NON-PUBLIC MINUTES OF THE ACADEMIC & ESTATES SUB-COMMITTEE**

To note the draft non-public minutes of the meeting held on 15 November 2016.

For Information
(Pages 67 - 68)

c) **NON-PUBLIC MINUTES OF THE FINANCE & ESTATES SUB-COMMITTEE**

To note the draft non-public minutes of the meeting held on 15 November 2016.

For Information
(Pages 69 - 70)

12. **HEAD'S REPORT**

Report of the Head of the City of London School.

For Discussion
(Pages 71 - 150)

13. **REVIEW OF BURSARY GUIDELINES 2017/18**

Joint report of the Chamberlain, the Head of the City of London School, the Headmistress of the City of London School for Girls, and the Headmaster of the City of London Freemen's School.

For Decision
(Pages 151 - 192)

14. **PROPOSED 2017/18 REVENUE BUDGET**

Joint report of the Chamberlain and the Head of the City of London School.

For Decision
(Pages 193 - 212)

15. **REPAIRS, MAINTENANCE & IMPROVEMENTS FUND**

Joint report of the Chamberlain, the City Surveyor, and the Head of the City of London School.

For Decision
(Pages 213 - 222)

16. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

18. **HEAD TEACHERS INCREMENTAL PROGRESSION AND PERFORMANCE**
Report of the Director of Human Resources.
For Decision
19. **CONSIDERATION OF HONORARIA PAYMENT**
Report of the Chairman.
For Decision